

LEAD Network Intergrated Approach to Diversity & Inclusion

WHERE WE WANT TO GO

CEO Pledge



OUR SECTOR TODAY

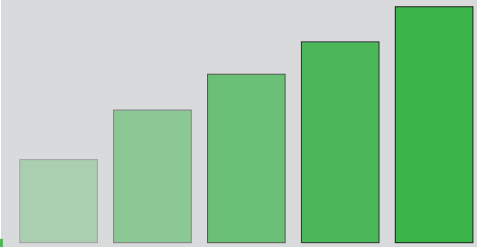
Gender Diversity Scorecard



Women holding executive positions in the consumer goods and retail industries

WHERE WE STAND TODAY

D&I Maturity Self-Assessment Tool



HOW WE MAKE PROGRESS

D&I Best Practice Library



LEAD NETWORK D&I Maturity Self-Assessment Tool

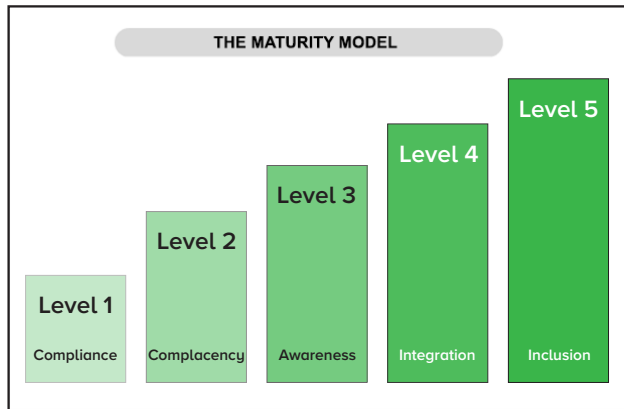
The Diversity and Inclusiveness (D&I) Maturity Model is based on the National Equality Standard. The model is designed to show where your organisation stands and how you can improve upon various competencies.

Features

- ▶ Confidential
- ▶ Self-assessment
- ▶ Based on National Equality Standard
- ▶ 31 questions
- ▶ Staged completion
- ▶ Progress bar
- ▶ Instant results
- ▶ Themed recommendations
- ▶ Downloadable report

Recommendations before you start:

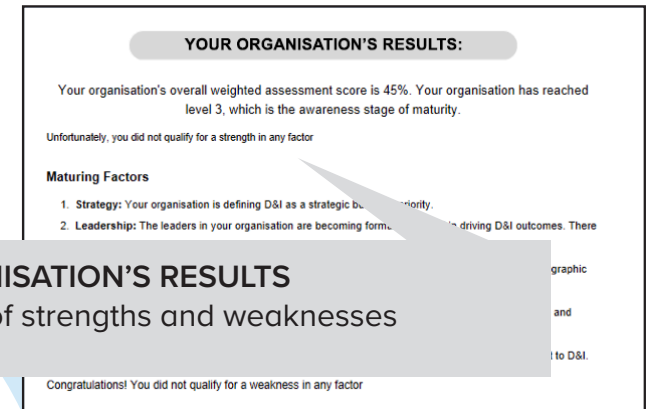
- ▶ Align with business executives
- ▶ Embed D&I into corporate strategy
- ▶ Start assessment at the regional level
- ▶ Follow with market or business unit perspectives



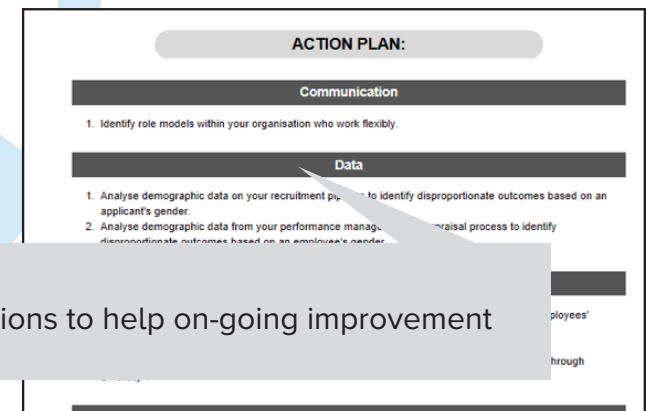
1 THE MATURITY MODEL
Overall assessment of maturity based on best practice

D&I Maturity Self-Assessment Steps

2 YOUR ORGANISATION'S RESULTS
Identification of strengths and weaknesses



3 ACTION PLAN
Recommendations to help on-going improvement



4 USE THE OUTPUT FOR:

- ▶ Validating current activities and resources spent
- ▶ Rationalising future focus
- ▶ Developing a conversation with senior stakeholders