



LEAD NETWORK
VIRTUAL CONFERENCE
6th - 8th OCTOBER 2020

**Doing Not Trying:
Unprecedented Opportunities**
#LEADNetwork20



AGENDA

Register and visit the event
page at www.lead-eu.net

#LEADNetwork20 #DoingnotTrying #diversityandinclusion

About the LEAD Network Event

The LEAD Network Virtual Conference is a unique immersive experience where business leaders share and learn how to step change the future of Diversity and Inclusion.

Join us for the largest D&I event in the CPG and retail sector in Europe, where the industry's top companies gather to exchange the strongest and most impactful insights and best practices on this topic.

Three days full of inspiration, networking, and learning, centered around our theme of **"Doing not Trying: Unprecedented Opportunities."**



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OCTOBER 6th, 7th, 8th 2020

	Industry Focus	D&I Focus	Leadership Focus
9:00-11:00 CET		Breakout Sessions (4 options)	Breakout Sessions (5 options)
13:00-15:30 CET	DAY 1: PLENARY <ul style="list-style-type: none"> Conference Opening Per Stromberg – ICA SuperPowers Now! 	DAY 2: PLENARY <ul style="list-style-type: none"> Carolyn Tastad – P&G D&I Panel Discussion Award Ceremony 	DAY 3: PLENARY <ul style="list-style-type: none"> Alan Jope - Unilever Lana Popovic – Coca Cola Leadership Panel
16:00-18:00 CET	CEO Roundtable (invite only)	D&I Roundtable (invite only)	Retailer Roundtable (invite only)
16:00-17:30 CET	Breakout Sessions (3 options)	Breakout Sessions (2 options)	Breakout Sessions (2 options)
Always on	D&I Marketplace (Exhibition booths, self-exploration throughout the conference)		
17:00-18:00 CET	Chapter Networking Happy Hour (facilitated events, chat rooms, etc)		

The objective of this document is to provide you with an overview of what's happening during the virtual conference. Use this to select which breakout sessions you want to join. You'll be able to build your personalised agenda prior to the event on our conference platform.

For full session details, go to: <https://www.lead-eu.net/lead-network-virtual-conference-2020/>

Sponsored by:



Tuesday, October 6, 2020

PLENARY SESSIONS

13:30 – 13:50 Opening & Welcome

Join us for the official opening of the LEAD Network Virtual Conference 2020 with a welcome from our Executive Director and the Chair of the LEAD Network Advisory Board.

- *Sharon Jeske, Executive Director, LEAD Network*
- *Veronika Pountcheva, Global Director Corporate Responsibility Senior Vice President METRO AG & Chair of the LEAD Network Advisory Board*



14:00 – 14:35 Realizing our full potential

Equality is not a matter of being kind, or even fair – it's about realizing the full potential of our business and overcoming our prejudices to identify the people who can make it happen. Per will share his experiences from ICA Gruppen and his thoughts on how we can make a significant impact together

Per Strömberg, CEO, ICA Gruppen

14:45–15:30 The SuperPowers that will change our industry

Our panelists will explore what it takes to accelerate our progress towards gender equality from an industry, organisational and individual point of view and how by unlocking our “SuperPowers” we can all make a contribution.

- *Peter Beets, Senior Finance Director at Procter & Gamble*
- *Lucile Bert, Director Development & Transformation, Carrefour*
- *Veronika Pountcheva, Global Director Corporate Responsibility Senior Vice President METRO AG*
- *Sivia Rindone, Partner, EY*



BREAKOUT SESSIONS

Select one per time slot.

* Sessions with limited capacity, first come first served

16:00 – 17:30 Redefining the Sales & Buying Ecosystem *

In our first-ever Sales & Buying Chapter workshop, we'll explore how our industry can redefine the relationship between Sales & Buying and how to build an ecosystem that fundamentally changes how organisations work together.

- *Atila Yenisen, CEO Bulgaria at METRO AG; Vice-Chair of the Sales & Buying Chapter*
- *Ayla Ziz, Senior Vice President Global Sales Chief Customer Officer, Danone*
- *Rami Baitiéh, Executive Director, Carrefour France & Member of Carrefour Group Executive Committee, LEAD Network Advisory Board Member*
- *Margot Nijkamp, Co-Founder of EcoSystem Thinking Institute*

Moderated by:

Camilla Veith, Design for Channel Director, Unilever; Co-Chair Sales & Buying Chapter
Stay on for 30 mins of networking time after the session ends.

16:00 – 17:30 Greening the Supply Chain: New Ways towards Sustainable Growth *

In this interactive Supply Chain Chapter breakout session, we'll explore which actions companies can take in the strive towards sustainable growth. Hear about real life sustainability case studies and discuss concrete actions in smaller groups. Speakers include:

- *Ceyda Kaptan, Strategic Planning and Marketing Director, Tchibo Turkey*
- *Corina Cioranu, VP Global Packaging and External Supply, Mondelez*
- *Jena Trollo, Sustainability Programme Manager, GlaxoSmithKline Consumer Healthcare*
- *Emel Gülşen, Supply Chain General Manager Turkey, Nestlé*
- *Marianne Richeux, Senior Manager Zero Waste World at CHEP*

Moderated by:

Laure Pujol Vauchelle, Chair Supply Chain Chapter
Secil Ozekin Erdogan, Business Coach & Management Consultant - SenkronCoach, Turkey
Stay on for 30 mins of networking time after the session ends.

See more options on next page

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BREAKOUT SESSIONS

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* Sessions with limited capacity, first come first served

16:00 – 18:00 Authentic, Human, Real Self – The way NextGen sees leadership

This session focuses on how the next generation of business leaders wants to grow professionally through human, real, authentic self-leadership. We'll explore how to connect authentically, what a genuine career means, how to develop value-driven business ideas and create a community of peer-to-peer support.

Moderated by: Lidia Timkovskaya-Zykova, Owner & Founder of WOW Humans.

Explore our D&I MARKETPLACE at any time...

Our D&I Marketplace is a virtual multimedia exhibition area where a number of our Partners showcase their D&I related activities, their learning, and their outcomes. Explore the materials in your own time in the exhibition booths and ask questions via the chat to learn more, network, and deepen your understanding.

Today, our hosts will be available to answer your questions live during these times:

10:00 - 12:00 CET

15:00 - 16:00 CET

Find out more about this and the exhibiting companies on page 9

CHAPTER NETWORKING HAPPY HOUR

Meet LEAD Network members from across your country, learn about Chapter activities and casually network with peers.

17:00 – 18:00 UK Chapter

This session is hosted in English

17:00 – 18:00 Poland Chapter

This session is hosted in Polish

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Wednesday, 7 October 2020

PLENARY SESSIONS

13:00 - 13:35 Keynote: Seeing Equal



Carolyn Tastad has a strong track record of leading change to unlock growth in both organizations and individuals and is a true advocate for gender and intersectional equality. Over the last nine months, Carolyn has led P&G's business and organization through many unexpected demands and challenges – without losing sight of what really matters. She'll share the importance of focusing on clear priorities, redefining what's possible, and ensuring this crisis can be a step forward for equality – not a setback.

Carolyn Tastad, Group President – North America. Chief Sales Officer. - P&G

13:45 - 14:30 D&I Panel - Doing Not Trying: Unprecedented Opportunities

Join us to explore the learnings and insights these leaders have gained and how 2020 has informed, reshaped or accelerated their D&I agenda and explore what bold steps we can take moving forward. Panelists include:

- *Constantina Tribou, Global Vice President Human Resources, Foods & Refreshments, Unilever*
- *Richard Mayfield, EVP & CEO Mexico, Central America, Canada & UK, Walmart*
- *Alain Buzzacaro, Chief Technology Officer, L'Occitane*

Moderated by Simon Feeke, Director Diversity, Inclusion at EY



15:00 - 15:30 LEAD Network Awards Ceremony

Join us as we raise a toast to our Partners and Volunteers and announce the winners of our annual LEAD Network Awards. Hosted by:

- *Felicia Eijssink, VP Transformation Europe at Unilever & Treasurer LEAD Network*
- *Annelie Verstraaten, Owner Merkwijis, Chair, LEAD Network Executive Committee*

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BREAKOUT SESSIONS

Select one per time slot

* Sessions with limited capacity, first come first served



9:00 - 10:15 Male Advocates for an Inclusive Workspace

For an inclusive culture in the workplace, it is crucial to have everyone on board. Join our male advocates and champions of diversity & inclusion and learn how their passion for this topic had a meaningful impact on them personally and on their businesses. Speakers include:

- *Nicholas Brassey, CHRO at Ahold Delhaize*
- *Hans Meeuwis, President of Business Group Dairy Essentials, FrieslandCampina*
- *David Souperbiet, SVP, CHRO, Europe, PepsiCo*
- *Jo Thys, Vice President Cocoa Africa, Barry Callebaut*
- *Ori Ben Shai, VP & MD, UK & Ireland, Kimberly Clark*

Moderated by Bas Vorsteveld, VP Commercial Excellence EMEA - GSK

9:00 - 10:00 Superpowers Now! *

Discover how to turn your skills into SuperPowers, and advance gender parity in the industry – today! We'll frame the SuperPowers and help you discover those you already possess and how to use them to empower others and enact change.

Facilitated by Elaine Parr.

9:00 - 10:00 Inclusive Hiring: Overhauling Hiring to Drive Inclusion and Equity while Breaking Bias - a Nielsen Case Study

The journey to diversify their workforce begins with who you hire. Join us for an immersion into the Inclusive Hiring Pilot launched by Nielsen as an action to achieve gender parity in leadership by 2025.

Facilitators:

Jocelyn Colyer, Senior Manager, Talent Engagement and Development at Nielsen

Funda Kalemci, Global Leader, Diversity & Inclusion at Nielsen

See more options on next page



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Wednesday, October 7, 2020

BREAKOUT SESSIONS

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9:00 - 10:00 Understanding barriers to ethnicity and the intersection with gender

We work in a world where dominant cultures, unconscious bias, and lack of cultural integration make people feel excluded. Hear the personal experiences of three accomplished leaders and explore what each of us can do to remove barriers and create true inclusion.

- **Latifa Gahbiche**, Country General Manager France & Maroc, CHEP
- **Ruvarashe Chinyemba**, Business Development & Sustainability @Cabosse Naturals, Barry Callebaut
- **Nermeen Fadali**, Regulatory Affairs Director, Johnson & Johnson

Moderated by Tolu Farinto, Change-maker & Ethnicity and Social Mobility specialism Lead, Utopia



16:00 - 17:00 Harnessing work life balance for resilience in times of change

A highly interactive & practical 1-hour webinar will zoom in on contemporary work-life balance challenges; will equip participants with strategies and tools to design their lives in alignment with their values, get over limitations posed by the conflicting demands of multiple social roles, and take their sense of well-being and personal effectiveness to the next level. *Facilitated by Anna Dianova, HR Lead Central Europe at PepsiCo*

16:00 – 17:15 Career Conversations *

Connect with senior leaders from across the consumer goods and retail sector in an up-close and personal way to discuss career topics. Hear about what's helped them along the way and how they overcame challenges and get their advice and guidance.

- **Elaine Bowers-Coventry**, Chief Customer and Commercial Officer at The Coca Cola Company
- **Darina Stoyanova**, CEO of Prestige-96
- **Olena Neznal**, Vice President, Head of Europe, Middle East & Africa for Kimberly-Clark
- **İlkay Kayganacı**, Human Resources General Manager Turkey at Nestlé
- **Caroline Puechoultres**, Director Strategy & Marketing at Carrefour

Moderated by Miranda Prins-Visscher, Vice President Pringles Europe, Kellogg's

Stay on for 30 mins of networking time after the session ends.

Explore our D&I MARKETPLACE at any time ...

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10:00 - 12:00 CET

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CHAPTER NETWORKING HAPPY HOUR

Meet LEAD Network members from across your country, learn about Chapter activities and casually network with peers

17:00 – 18:00 Germany Chapter

This session is hosted in German

17:00 – 18:00 Spain Chapter

This session is hosted in Spanish

17:00 – 18:00 Netherlands Chapter

This session is hosted in English

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PLENARY SESSIONS



13:00 - 13:35 Journey to 50/50 gender balance and beyond

Alan Jope, CEO, Unilever, will share Unilever's journey to 50/50 and the "what next" on the business D&I agenda for a company that's won multiple awards for their efforts to create a more gender-equal workplace.

Alan Jope, CEO Unilever

13:45 – 14:20 My Journey to Courageous Leadership

Lana Popovic will share her personal story and the journey that led her to become a courageous and empathetic leader. She'll speak of her experience as a single mother in a high profile, demanding role, and how her experiences during the Balkan War have shaped her.

Lana Popovic, President, Central & Eastern Europe BU at The Coca-Cola Company



14:45 – 15:30 Leadership Panel Discussion

With our panel, we'll explore how leadership has changed in 2020, which traits and skills have been effective during the crisis, and explore what lessons can be transferred to how we lead every day and build more inclusive organisations or societies?

- Tanya Kopps, CEO Italy at METRO AG
- Hans-Peter Gai, SVP Operations Essential Dairy Product & Global Functional Leader at Danone
- Nilüfer Demirkol, Global Head of Diversity and Inclusion at Nestlé

Moderated by Gaby Tschofen, Head Diversity & Inclusion, Barry Callebaut AG

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BREAKOUT SESSIONS

Select one per time slot

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9:00 - 10:15 Career Conversations *

Connect with senior leaders from across the consumer goods and retail sector in an up-close and personal way to discuss career topics. Hear about what's helped them along the way, how they have overcome challenges and get their advice and guidance.

- Kina Demirel, Marketing Communications & CRM Director at Migros Ticaret AS
- Chris Silcock, Vice-President and Market Head UK & Republic of Ireland at Kellogg's
- Vijayanand Sinha, General Manager Hygiene & Home Russia & CIS at RB
- Melda Yasar Cebe, Managing Director, MEA at The Kraft Heinz Company
- An Claes, VP Global Planning, Consumer Goods at Johnson & Johnson

Moderated by Miranda Prins-Visscher, Vice President Pringles Europe, Kellogg's
Stay on for 30 mins of networking time after the session ends.

9:00 – 11:30 Mentoring Marketplace*

Learn about the LEAD Network Mentorship Programme, explore how to be an effective mentor and mentee, practice your skills, and build relationships with leaders from across our industry.
Facilitated by Maren Gerhäuser-von de Fenn, Head of Learning Experience Design and Learning Partner at METRO AG & Maria-Teresa Addison, Innovation Director Oral Health, GSK, members of the Education Committee

9:00 – 10:30 Negotiating for Me

Explore what can happen when women need to negotiate for what they want. Learn about limiting beliefs, the stories that inner-voice tells you, and the impact that can have on the level of value you agree during a negotiation.

Facilitated by Emer Brady, Owner of Chispa Consulting

9:00 – 10:00 Building your tool kit to smash that glass ceiling

Explore the role of crucible moments in your career, learn tips on how to take control of your career, and build a toolkit of skills and experiences to help reach senior positions on your terms.

Facilitated by Emilie Darolles, Connect Global FMCG Clients Lead and Judith Kuiper, Connect Global FMCG Client Group Leader at Nielsen

See more options on next page



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Thursday, October 8, 2020

BREAKOUT SESSIONS

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9:00 – 10:30 21st Century Leadership - How to lead in a complex and disrupted world

Research has shown that effective leadership is situational – and the 21st century is presenting very different situations. In this session, we'll explore the shifts needed for leaders today and how to manage the Inner Game of Leadership, rooted in purpose and service, personal mastery and agility. Join us to explore how to improve your wellbeing, and grow your leadership impact!

Facilitated by Tim Munden, Chief Learning Officer at Unilever

16:00 – 17:15 Male Advocates for an Inclusive Workplace

For an inclusive culture in the workplace, it is crucial to have everyone on board. Join our male advocates and champions of diversity & inclusion and learn how their passion for this topic had a meaningful impact on them personally and on their businesses.

- *Fabrizio Gavelli, General Manager Specialized Nutrition South Europe: Italy, Spain, Portugal, Greece at Danone*
- *Paolo Lanzarotti, CEO of Asahi Breweries Europe*
- *Ori Ben Shai, VP & MD, UK & Ireland, Kimberly Clark*
- *Darko Suman, CFO EMEA at Barry Callebaut Group*

Moderated by Bas Vorsteveld, VP Commercial Excellence EMEA at GSK

16:00 – 17:30 Diversity and Inclusion: Our Journey - an Ahold Delhaize Case Study

Learn how Ahold Delhaize has used the LEAD Network D&I Maturity Assessment and CEO Pledge to tailor our strategic priorities across our local brands. We will share how we have leveraged these tools to build locally tailored strategies, secure a seat at the table, engage and drive ownership of D&I by senior leaders, and realise our goals.

Facilitated by Aurélie Ceuppens, Wellbeing & Diversity Manager, Ahold Delhaize and Jacqueline Blount, Global D&I Lead, Ahold Delhaize

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Explore our D&I MARKETPLACE at any time...

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15:00 - 16:00 CET

Find out more about this and the exhibiting companies on page 9

CHAPTER NETWORKING HAPPY HOUR

Meet LEAD Network members from across your country, learn about Chapter activities and casually network with peers

17:00 – 18:00 France Chapter

This session is hosted in French

17:00 – 18:00 Switzerland Chapter

This session is hosted in English

15:00 -16:00 CET Turkey Chapter

Hosted in Turkish

17:00-18:00 Istanbul Time



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D&I Marketplace Exhibition – permanent installation – explore at any time (1/2)

A key part of our strategic objectives at the LEAD Network is to help our Partners progress towards gender equality and we believe that by sharing the practices that really have an impact across our Partner Network, we'll all be able to reach that ambition quicker. Our D&I Marketplace is a multimedia, virtual exhibition area where a number of our Partners showcase their D&I related activities, their learning and their outcomes. Explore the materials in your own time in the exhibition booths and ask questions via the chat to learn more, network and deepen your understanding.

Exhibiting companies: Carrefour, The Coca-Cola Company & Coca Cola European Partners, Danone, Kellogg's, METRO AG, Migros Ticaret AS, Nielsen, PepsiCo, Sonae & Unilever.

Carrefour - Encouraging diversity within our teams

To reflect the diversity of our clients, we encourage differences within our teams and promote inclusion. Carrefour's mission is to fight discrimination, foster collective improvement and ensure a wide variety of career paths. Explore what they are doing to fulfil this mission.

Progressing D&I Actions across the The Coca-Cola Company system

Explore the key D&I learnings from across the "Coca-Cola system", in which they will share the company's Global Women's Leadership Council, its journey, its investments in women's professional development and the key challenges & opportunities to develop future talent.

Danone - Our Differences Will Make The Difference

Explore how Danone activates the #ActInclusive bottom-up movement with 300+ passionate Inclusive Diversity (ID) champions driving changes across the organization. Meet some of them and learn what they do to make ID a reality at Danone, such as Pink Line Factory in Mexico, Parental Leave Journey in Italy, HeForShe Mentoring & Inclusion Nudges in Benelux, and Pushing Gender Balance in IS/IT.

Kellogg's - The grassroots movement that's driving D&I

Learn how Kellogg's UK and Ireland created an inclusion & diversity movement from the grassroots up. Their Business Employee Resource Groups (BERGs) are made up of people who want to make a positive change and create a truly inclusive environment and are a key enabler. Find out the impact, the insights, and take the learnings back to your organisation.

How METRO AG enables female business owners in Pakistan

Explore how METRO is enabling and supporting female entrepreneurs as part of their Women in Trade Festival in Pakistan which brought together female entrepreneurs, banks, NGOs and government organisations as part of their Global OWN BUSINESS DAY Mega Celebration to help build a future where women are ensured more representation in business.

Migros Ticaret - Better Future, Better Together

Explore how Migros is bringing its "Better Future Better Together" Programme to life through the Migros Butcher School and Migros Family Clubs, encouraging women in Turkey to play a more active role in their everyday life, to invest in their personal development, to put their occupational talents and skills to work and be strong role models for their children.

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D&I Marketplace Exhibition – permanent installation – explore at any time (2/2)

Nielsen - Driving Allyship Through ERGs

Join Nielsen's team to explore the brand new Employee Resource Group (ERG) structure, which has a strong focus on intersectionalities driven by ERG leaders at the regional level and executed by Inclusion Impact Teams (IIT) at the local level.

PepsiCo - What makes you unique, makes us better

Explore the PepsiCo D&I best practices that contribute to foster an inclusive environment, drive gender diversity as a common priority and unlock opportunities beyond gender. The practices showcased will include the "Smiles", "One Ask" and "The Next Big Idea" programmes as well as an in depth look at the "PepsiCo Unconscious bias journey", a highly interactive learning suite that supports lasting behavioural change.

Sonae MC - Flex it Up

Sonae MC launched Flex it Up in 2019, its flexible work program that encompasses 5 different initiatives. It's based on a philosophy of trust, giving employees the autonomy to access different flexible working solutions allowing for "flex work, full life", enhancing employees' well-being and personal & professional fulfilment

Unilever's journey to 50/50 gender balance & #Unstereotype

Learn about Unilever's commitments to building a diverse and inclusive culture and some of our key initiatives contributing to our 50/50 achievement. One of the biggest barriers to building inclusion is stereotypes. To continue breaking these stereotypes, we take action #unstereotype, in our business and with our people. Whether it is men sharing parental leave, an unbiased selection process, or women pursuing a career in Customer Development, every action helps the progress towards inclusion and equality across all pillars!

Flexible Working

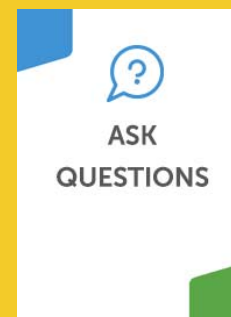
Join us and explore the collection of the best practices on Flexible Working from various Partner Companies! You are invited to learn WHY it is important to provide conditions for flexible working and HOW to put some of the practices in place.

LEAD Network Membership

Join us to explore how you can get the most out of your LEAD Network membership, what resources and programmes are available for you to participate in and how you can start growing your network today. Get exploring, get involved.

LEAD Network Partnership

If you are joining a LEAD Network event for the first time, explore this booth and learn about the offerings of the LEAD Network to Partner companies. Find out the tools to change our industry together.



Marketplace - Live Chat times:

You can visit our Marketplace at any time but during these times, our hosts will be available to answer your questions and connect with you via chat:

Tuesday - 10:00 - 12:00

Tuesday - 15:00 - 16:00

Wednesday - 10:00 - 12:00

Wednesday - 15:00 - 16:00

Thursday - 10:00 - 12:00

Thursday - 15:00 - 16:00

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Roundtables: Invitation Only

The LEAD Network will also host a number of Virtual Roundtables for different audiences during the LEAD Network Virtual Conference. Our Roundtables are by invitation only and they are an interactive format where leaders gather to share, discuss and co-create in a safe setting. To inquire about attendance, please contact the respective host.

Tuesday, October 6, 2020

16:15 – 18:00 CEO Roundtable

Our annual CEO Roundtable is a unique opportunity for the highest level of leadership across the Consumer Goods and Retail Sector to discuss the topic of gender equality, share their experiences and explore how we can make progress together faster.

Host: *Mick Broekhof, Co-Founder LEAD Network, Secretary of Executive Committee, Founder Kalypso Europe*

Chair: *Wouter Kolk, CEO of Ahold Delhaize Europe & Indonesia*

Thursday, October 8, 2020

Wednesday, October 7, 2020

16:00 – 18:00 D&I Roundtable

The D&I Virtual Roundtable is an opportunity for D&I professionals and leaders who are driving gender equality at a organisational level to share ideas, learn from each other and co-create new solutions for our industry. We'll be sharing more on the theme and topics for the Retailer Roundtable closer to the time

Host: *Sarah Chartrand, SVP Global Talent, Leadership & Diversity at Ahold Delhaize, LEAD Network Advisory Board Member*
Moderators: *Mansi Gupta, Strategist and Founder of Unconform Studio and Christina Taylor, OD Consultant & Owner of Learn to Grow, Chair of the LEAD Network Education Committee*

16:00 – 18:00 Retailer Roundtable

As every year, the LEAD Network is hosting the Annual Retailer Roundtable, an opportunity for Leaders from across the Retail Sector to connect and explore how to move the gender equality agenda forward. We'll be sharing more on the theme and topics for the Retailer Roundtable closer to the time.

Host: *Sharon Jeske, Executive Director, LEAD Network*

Chair: *Ian Mumby, Director, Merchandising Transformation at Waitrose & Partners*

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Networking Opportunities at the Virtual Conference



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Networking Lounge

Join the networking lounge and either participate in group chat or start a 1:1 chat with other people



Chapter Networking Happy Hour

Join one of our country chapter networking happy hours and participate in small group breakouts where you can meet people and make connections.



D&I Marketplace

Enlarge our Network and strike up a conversation with our D&I Marketplace hosts to ask questions and learn about how other companies are driving D&I.

Breakout Sessions

A number of our breakout sessions will include interactive, small group discussions among peers. Use the opportunity to make new connections and stay on afterwards for more informal networking.



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GROW YOUR NETWORK

At a Glance!

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TUESDAY OCTOBER 6, 2020

TIME	SESSION
10:00 - 12:00	D&I Marketplace Live Chat
13:30 - 13:50	Opening and Welcome
14:00 - 14:35	Keynote: Per Stromberg - Realizing our full potential
14:45 - 15:30	The SuperPowers that will change our industry
15:00 - 16:00	D&I Marketplace Live Chat
16:00 - 17:30	Redefining the Sales & Buying Ecosystem *
16:00 - 17:30	Greening the Supply Chain: New Ways towards Sustainable Growth *
16:00 - 18:00	Authentic, Human, Real Self – The Way NextGen sees Leadership
17:00 - 18:00	UK Chapter Happy Hour
17:00 - 18:00	Poland Chapter Happy Hour
16:15 - 18:00	CEO Roundtable

WEDNESDAY OCTOBER 7, 2020

9:00 - 10:15	Male Advocates for an Inclusive Workspace
9:00 - 10:00	SuperPowers Now
9:00 - 10:00	Inclusive Hiring: Overhauling Hiring to Drive Inclusion and Equity while Breaking Bias - a Nielsen Case
9:00 - 10:00	Understanding barriers to ethnicity & the intersection with gender
10:00 - 12:00	D&I Marketplace Live Chat
13:00 - 13:35	Keynote: Carolyn Tastad - Seeing Equal
13:45 - 14:30	D&I Panel - Doing Not Trying: Unprecedented Opportunities
15:00 - 15:30	LEAD Network Awards Ceremony
15:00 - 16:00	D&I Marketplace Live Chat
16:00 - 17:00	Harnessing work life balance for resilience in times of change
16:00 - 17:15	Career Conversations*
17:00 - 18:00	Germany Chapter Happy Hour
17:00 - 18:00	Spain Chapter Happy Hour
17:00 - 18:00	Netherlands Chapter Happy Hour
16:00 - 18:00	D&I Roundtable

THURSDAY OCTOBER 8, 2020

9:00 - 10:15	Career Conversations *
9:00 - 11:30	Mentoring Marketplace*
9:00 - 10:30	Negotiating for Me
9:00 - 10:00	Building your tool kit to smash that glass ceiling
9:00 - 10:30	21st Century Leadership - How to lead in a complex
10:00 - 12:00	D&I Marketplace Live Chat
13:00 - 13:35	Journey to 50/50 gender balance and beyond
13:45 - 14:20	Keynote: Lana Popovic - My journey to Courageous Leadership
14:45 - 15:30	Leadership Panel Discussion
15:00 - 16:00	D&I Marketplace Live Chat
16:00 - 17:15	Male Advocates for an Inclusive Workplace
16:00 - 17:30	Diversity and Inclusion: Our Journey - an Ahold Delhaize Case Study
17:00 - 18:00	Switzerland Chapter Happy Hour
17:00 - 18:00	France Chapter Happy Hour
15:00 - 16:00	Turkey Chapter Happy Hour
16:00 - 18:00	Retailer Roundtable

Sponsored by:



V13 September 30, 2020 10:29 am



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