

# At a Glance



DIVERSITY & INCLUSION  
MATURITY ASSESSMENT

LEAD NETWORK

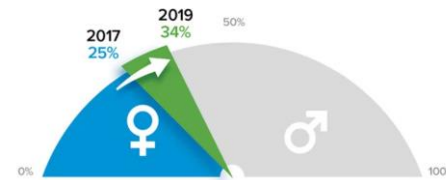
## WHERE WE WANT TO GO

### CEO Pledge



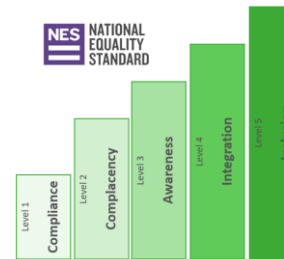
## OUR SECTOR TODAY

### Gender Diversity Scorecard



## YOUR COMPANY TODAY

### Maturity Assessment



## HOW WE MAKE PROGRESS

### Best Practice Webinars, Workshops, Sharing



D&I  
BEST PRACTICES

## What is it?

- It is a **confidential survey** based on the robust National Equality Standard assessment framework, created by business for business, supported by the Equality and Human Rights Commission and used globally.
- There are **31 questions** that will probe your talent processes, career development initiatives, and uses data analysis to assess the effectiveness of your D&I approach.
- Upon completing the survey, you will receive **immediate value** by seeing where you plot on the Maturity Model. You will receive instant recommendations tailored to your current state, in a downloadable report, so you can improve upon various competencies.

## Why does self-assessment matter?

Assessing your practices against the best is a crucial step if you want to go from good to great. It can help you:

- highlight opportunities to align D&I to business objectives
- uncover why barriers are occurring and target action in the right places
- identify a broader range of metrics and embed interventions deeper into the business
- demonstrate ROI and satisfy expectations for transparency from a growing range of stakeholders

## What our Partners say:

*"The assessment has been a really positive experience and enabled us to have more detailed and structured conversations with senior leadership across the organisation."*

Thomas Allmark, Director, Global Director I&D



*"The Maturity Self-Assessment was a great way for us at Unilever to touch upon all elements of diversity, in order to understand where we're doing well and where we can focus on to continuously improve. We also greatly valued the support from EY in understanding more details, and look forward to learn and share more with the other LEAD partners."*

Yoeirke Rijkers, HRBP Supply Chain Transformation Europe

