



INCLUSIVE LEADERSHIP PROGRAMME

LEAD NETWORK

Exclusively available to partner companies

LEAD Inclusive Leadership Programme objective is to cultivate and empower the next generation of inclusive leaders. Based on Deloitte's research LEAD designed the program to focus on 4 inclusive leadership traits for the Retail & Consumer Goods industry.

Each module comprises a webinar, community platform self-study resources & cross-company peer 'learning circles' (6-8 participants per circle) to engage in discussions and apply learnings. The content features subject matter experts and industry leaders.

DEVELOP Inclusive Leadership Skills:

Participants enhance inclusive leadership principles understanding and acquire practical skills to effectively lead diverse teams

FOSTER

Cultural Intelligence:

The program cultivates cultural intelligence, enabling leaders to navigate cultural differences, promote diversity, and mitigate bias

DRIVE

Organizational Change:

Participants gain implementing inclusive policies, practices & strategies insights to foster an inclusive organizational culture

ENHANCE

Communication & Collaboration:

Programme's communication & collaboration skills focus engages diverse stakeholders & creates an inclusive dialogue

EMPOWER

Inclusive Decision-Making:

Participants learn to make informed decisions by considering multiple perspectives and valuing diverse insights and contributions

PARTICIPANT PROFILE

- Corporate member of LEAD Network, nominated by the partner ambassador
- Senior leader with scope to drive organizational culture change
- Passionate and interested about D&I
- Any gender, geography, functional background
- Willing and able to invest 6+ hours per month
- Willing and able to participate in English



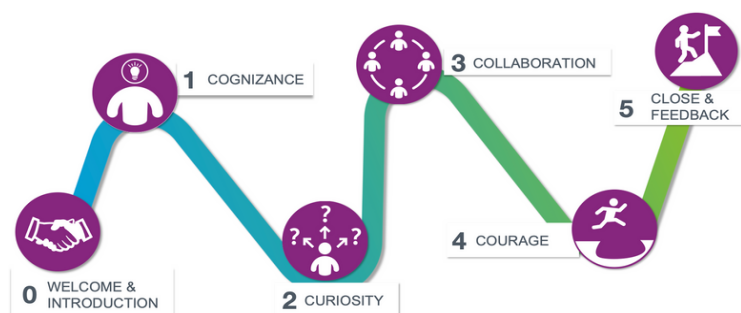
D&I Leadership is great leadership. Full stop. Consciousness, Curiosity, Collaboration and Courage are applicable to everything we do... the program has forced me to explore and discuss the topic more widely within our business, having conversations I would not have had before... I have moved from unconsciously incompetent, to just beyond consciously incompetent"

2021 Cohort participant

THE SELECTION PROCESS

- AUG** Application: SELF-NOMINATION
Partner Ambassadors build awareness
- SEP** Introduction sessions
- NOV** Application deadline
Participation Shortlist for the final decision by Partner Ambassadors
- DEC** Definitive list of participants is locked
- JAN** The Programme launches

LEARNING JOURNEY



Based on 4 of the 6 inclusive leadership traits identified by Deloitte



Get in touch: education@lead-eu.net

Partnership level & number of seats
Silver: 1 | Gold: 5 | Foundation: 8

**APPLY
HERE OR
SCAN:**

