



# DE&I MATURITY BENCHMARK

by **LEAD** NETWORK

- A free, confidential assessment based on the National Equality Standard (NES) – a government-backed diagnostic framework developed by EY.
- 39 questions applicable at Global, European, or Country level.
- An immediate, downloadable report which includes: your organisation's position on the maturity curve; a breakdown of strengths, maturing factors and opportunities to develop; and an action plan with themed recommendations.
- European level benchmarking outputs by sector, by theme, and by question (available from June 30th, 2023).
- A free, 1-hour follow-up session with EY to review and discuss your organisation's assessment results.
- Signposting to further LEAD Network resources.

**Exclusively available to  
LEAD Network Partners**  
from April 17th, 2023!



# Why does assessment matter?

This assessment will:

- 1 Highlight how DE&I can and should be incorporated into the strategic objectives of your organisation.
- 2 Uncover where problems exist and route out the causes of inequality so that you can take targeted actions to address them.
- 3 Provoke rich and meaningful leadership discussions and satisfy the expectation of transparency from a growing range of stakeholders.
- 4 Encourage you to think about the critical pipelines into leadership and the sustainability of your approach.
- 5 Enable you to develop a holistic plan that focuses on wholesale culture transformation.
- 6 Offer an opportunity to measure impact; not just giving credit for initiatives but calling into question whether those initiatives are having the desired effect.
- 7 Help to join the dots with a framework of understanding and a consistent language that may not currently exist within your organisation.



**Comparative benchmarking** allows organisations to learn from one another, share best practices, recognise common challenges and identify tangible actions; moving the industry needle towards gender parity and a truly inclusive culture.



For further information or to obtain your organisation's unique UserID and password, please email: **[education@lead-eu.net](mailto:education@lead-eu.net)**