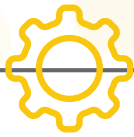


DE&I MATURITY BENCHMARK

by **LEAD** NETWORK



What it is?

This is free, confidential assessment based on the **National Equality Standard (NES)** – a government-backed diagnostic framework developed by EY.



39 questions

It includes 39 questions that can be answered at Global, European, or Country level.



Downloadable report

Companies will then receive an immediate, downloadable report which includes:

- their position on the maturity curve;
- a breakdown of strengths, maturing factors and opportunities to develop; and
- an action plan with themed recommendations like communication, data, leadership, talent and so on.



European benchmarking

LEAD Network Partners that utilize the tool will have the opportunity to access European level benchmarking outputs by sector, by theme, and by question.



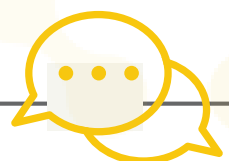
Review the results

Partners will also be offered a free, 1-hour follow-up session with EY to review and discuss their assessment results.



Maturity journey

All organisations are on a maturity journey - the tool can help those at Level 1 with 'how to get started', or at Level 5 with 'validation'. However, somewhere in the middle is probably where there is the most value to be derived.



Valuable conversations

The maturity level alone can generate hours of rich discussion with leaders about whether they agree or disagree. It's designed to be provocative and kick start valuable conversations.



For further information, or to obtain your organisation's unique UserID and password, please email **education @lead-eu.net**

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