

by **LEAD** NETWORK

- A free, confidential assessment based on the National Equality Standard (NES) – a government-backed diagnostic framework developed by EY.
- 39 questions applicable at Global, European, or Country level.
- An immediate, downloadable report which includes: your organisation's position on the maturity curve; a breakdown of strengths, maturing factors and opportunities to develop; and an action plan with themed recommendations.
- European level benchmarking outputs by sector, by theme, and by question.
- A free, 1-hour follow-up session with EY to review and discuss your organisation's assessment results.
- Signposting to further LEAD Network resources.

Exclusively available to LEAD Network Partners!







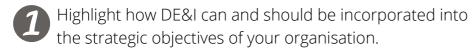


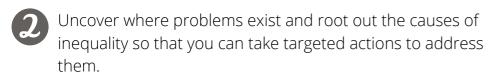


Why does assessment matter?



This assessment will:





- Provoke rich and meaningful leadership discussions and satisfy the expectation of transparency from a growing range of stakeholders.
- Encourage you to think about the critical pipelines into leadership and the sustainability of your approach.
- Enable you to develop a holistic plan that focuses on wholesale culture transformation.
- Offer an opportunity to measure impact; not just giving credit for initiatives but calling into question whether those initiatives are having the desired effect.
- Help to join the dots with a framework of understanding and a consistent language that may not currently exist within your organisation.



Comparative benchmarking allows organisations to learn from one another, share best practices, recognise common challenges and identify tangible actions; moving the industry needle towards gender parity and a truly inclusive culture.



For further information or to obtain your organisation's unique UserID and password, please email: **education@lead-eu.net**

Information in this publication is intended to provide only a general outline of the subjects covered. It should not be regarded as comprehensive nor sufficient for making decisions, nor should it be used in place of professional advice. Ernst & Young accepts no responsibility for loss arising from any action taken or not taken by anyone using this publication.





